



AAU PhD Education Initiative

Department Action Planning

Collectively as a department/program team, please discuss and respond to the questions below. We encourage teams to look back at their 2020 Department Reflection responses when doing so, as we see these processes continuing and building over time.

Reflection Process & Outcomes (750 words or less)

1. What lessons were learned from analyses/exploration of the department's faculty and student survey data? How are these data being used to inform discussions and decision making within the department?
2. How has departmental planning and discussion continued in light of the AAU Cross-Cohort Action Planning Workshop, the department's faculty and student survey data, and other meetings held in 2021?

Goal Setting (1000 words or less)

3. What goals does the department/program aim to achieve related to:
 - a. creating more student-centered graduate education?
 - b. advancing equity and inclusion?
 - c. making the full range of doctoral career pathways be more visible?
 - d. making the full range of doctoral career pathways be more valued?
 - e. making the full range of doctoral career pathways be more viable?

Action Plan for Academic Year 2021-22 (1500 words or less)

4. What specific actions does the department/program plan to implement, experiment with, or pilot to advance its goals in the coming academic year?

Suggested citation:

Association of American Universities. (2021). *AAU PhD Education Initiative Department Action Planning Questions*. <https://www.aau.edu/sites/default/files/AAU-Files/PhD/dept-action-planning.pdf>

- a. What campus infrastructure and resources will be used to help carry out department/program action plans?
5. What information will be used to determine that progress toward aspired goals is being made by the department/program?
 - a. How will the department/program assess the influence and impact of particular actions?
 - b. How will the department/program look to see if different impacts exist for different populations?

Suggested citation:

Association of American Universities. (2021). *AAU PhD Education Initiative Department Action Planning Questions*. <https://www.aau.edu/sites/default/files/AAU-Files/PhD/dept-action-planning.pdf>